SEXUAL MISCONDUCT COMMUNITY REVIEW BOARD HEARING PROCESS

Director of student rights and responsibilities convenes a hearing panel.

Complainant and respondent receive a notice of hearing.

Complainant and respondent each have a pre-hearing review of all documents.

Complainant and respondent receive a notice of outcome.

Community review board holds a hearing to determine if there was a violation and if so, a sanction.

The board determines that the respondent is NOT RESPONSIBLE.

Complainant has the option to appeal in writing to the dean of students office.

The board determines that the respondent is RESPONSIBLE, and assigns sanction(s).

Complainant or Respondent has the option to appeal in writing to the dean of students office.

COMMUNITY REVIEW BOARD (CRB)
The board consists of trained faculty and staff to serve in hearing alleged violations of the Code of Conduct.

PREPONDERANCE OF THE EVIDENCE
The standard used to determine whether or not a student is responsible for a policy violation. This means that according to the conduct administrator the reported actions more likely occurred than not.

SANCTIONS
These are specific requirements or a status assigned to a student who has been found responsible for a violation.

A determination is based on preponderance of the evidence.

Student can appeal findings based on procedural error in the process, previously unavailable relevant information or the sanction is disproportionate to the violation.