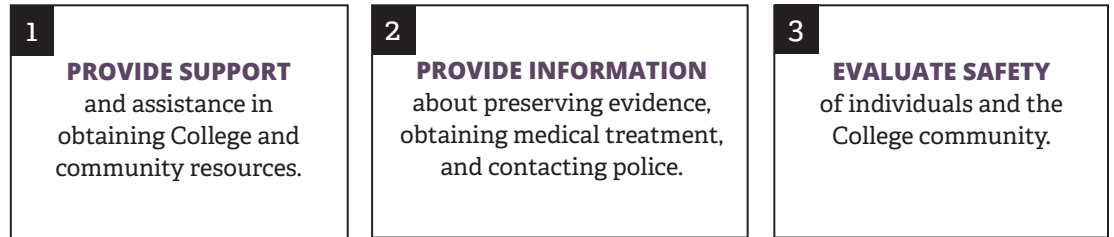


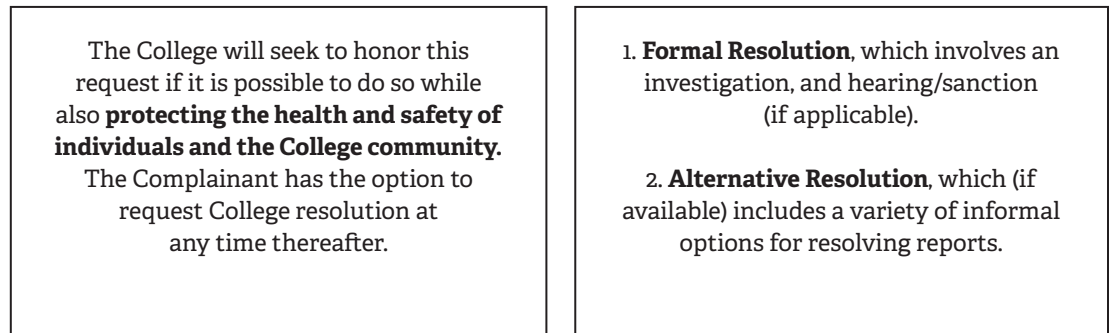
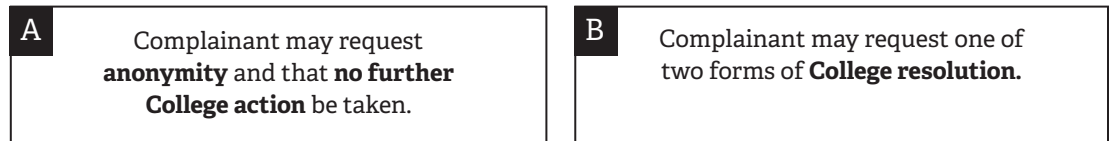
THE PATH OF A REPORT OF EMPLOYEE SEXUAL MISCONDUCT



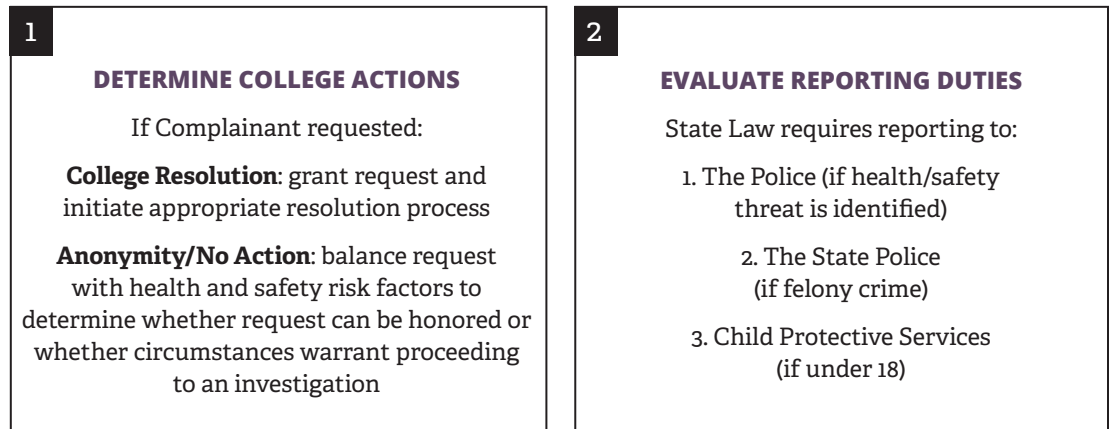
Upon receiving a report of a Sexual Misconduct Violation, the College will:



4 ASSESS COMPLAINANT'S PREFERENCES



Next, the College will conduct a Initial Assessment to:



Process either concludes or moves on to Formal or Alternative Resolution.

INTAKE AND RESPONSE

INITIAL ASSESSMENT OF REPORT

CONCLUDE OR BEGIN RESOLUTION PROCESS

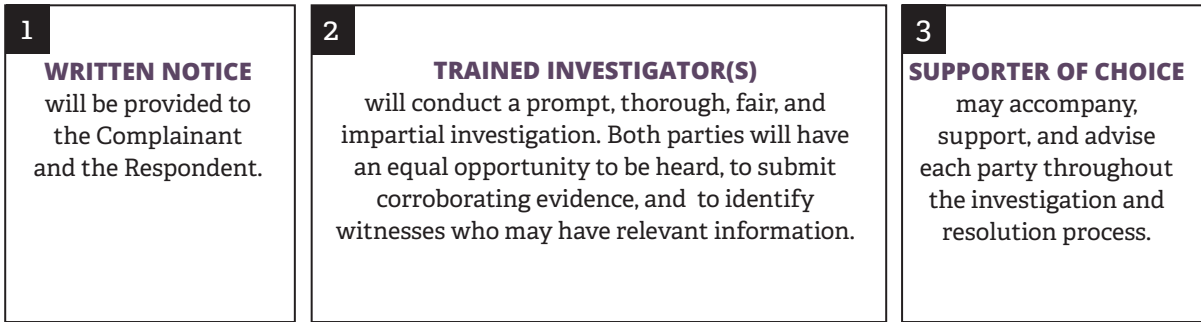
A REPORT TO LAW ENFORCEMENT MAY BE MADE AT ANY POINT THROUGHOUT THIS PROCESS
RESOURCES AND SUPPORT ARE AVAILABLE THROUGHOUT THIS PROCESS

The College also offers access to confidential resources for students who are unsure about whether to report Sexual Misconduct Violations, or any student seeking counseling or other emotional support throughout this process.

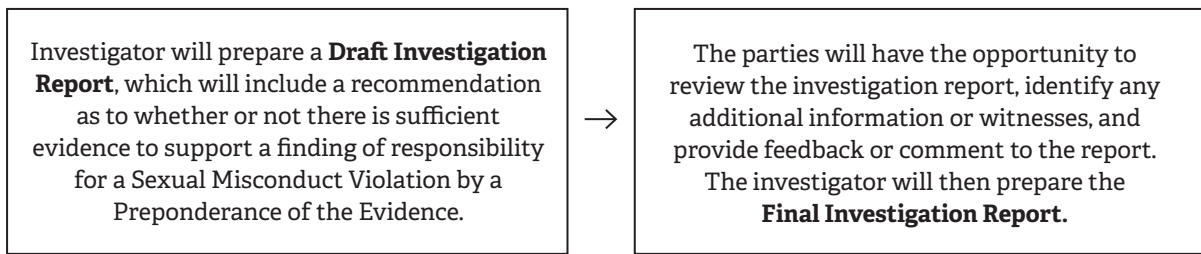


INVESTIGATION

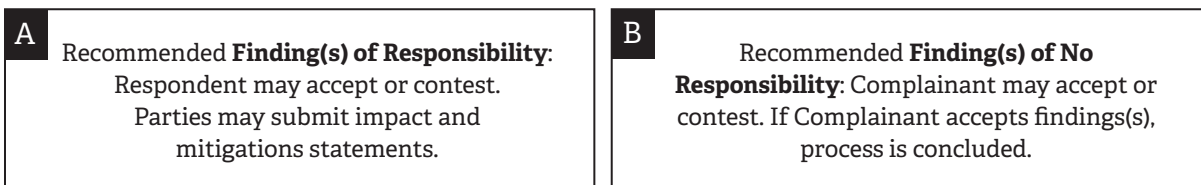
At the beginning of the resolution process:



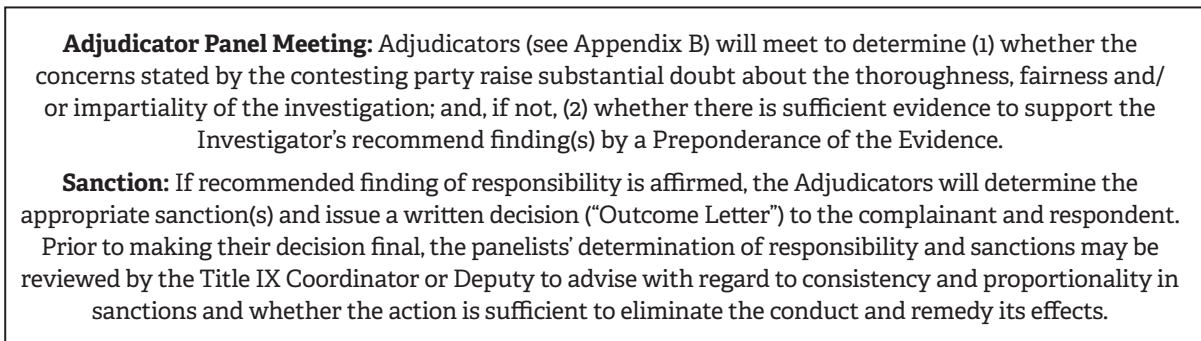
At the conclusion of an investigation:



RECOMMENDED FINDING



Next steps for contested finding(s) and/or sanction:



ADJUDICATOR PANEL MEETING & FINAL OUTCOME

Decision of the Adjudicator Panel may be appealed by either party to a senior administrator designated in the Outcome Letter.

A REPORT TO LAW ENFORCEMENT MAY BE MADE AT ANY POINT THROUGHOUT THIS PROCESS

RESOURCES AND SUPPORT ARE AVAILABLE THROUGHOUT THIS PROCESS

Typically, the period from commencement of an investigation through resolution (finding and sanction, if any) will not exceed 60 calendar days. This time frame may be extended for a good cause.